

MODERN SLAVERY & HUMAN TRAFFICKING POLICY



MARSHALL ERROCK CONSTRUCTION LIMITED

At Marshall Errock Construction we're committed to ensuring areas susceptible to slavery and human trafficking schemes are identified, monitored and mitigated utilising proportionate steps to reduce the risk. Our main areas of focus are:

Employees:

- We verify that all employees have the right to work in the UK upon commencement of their employment.
- We make all employees aware of their working hours, leave and absence entitlements and other employment benefits via the Employee Handbook.

Agency workers:

- We run thorough checks to ensure all agencies under consideration to pass certain criteria detailing their own procedure for Modern Slavery.

Suppliers:

- We procure the majority of our directly sourced materials from UK based organisations that are required to comply with UK laws on forced labour however where materials are directly sourced from outside of the UK we consider the risk of slavery and human trafficking as part of our selection process.

Any staff member who needs to voice their concern should draw their attention to the 'Whistle Blowing' procedure detailed in the company handbook.

Signed
Managing Director

A handwritten signature in black ink, appearing to read 'Sam', is written over a horizontal line. The signature is stylized and extends below the line.

Date: Feb 2019